

**Plan Your Work, Work Your Plan!**

As I walk around the building where I work, it seems like everyday I hear a motivational saying to keep the associates on the right track. The one I like the most is "Plan Your Work, Work Your Plan". It means in layman's terms to start and end your day in an organized fashion.

Dates to Remember**Sept 21-23****USA/Canada Forum
Reno, NV****Oct 7****12N Fall Cabinet Mtg
LVBI Morristown****Dec 5****District 12N Food Pkg
Pathways Church
Sevierville****Jan 26-28****Lions Learning Retreat
Manchester**

This also applies to how we should operate our Lions Clubs. The overall operation of our clubs should be a big contributing factor to club health. The one thing I would like for every new officer to do is to read the Lions Club Constitution and By-Laws.

"DG Frank, what can I find in the constitution and by-laws that can apply to my club?" For starters you can find the Mission Statement. "TO EMPOWER Lions clubs, volunteers, and partners to improve health and wellbeing, strengthen communities, and support those in need through humanitarian service and grants that impact lives globally, and encourage peace and international understanding."

Also, one of the biggest things that gets clubs in trouble is the use of the Lion's International Logo. From time to time, we have service projects or fundraisers that we are doing and advertising plays the lead role in making our club known as well as delivering an important message. Only an approved logo may be used.

continued

Plan Your Work, Work Your Plan (cont.)

Any other may result in a fine for your club. So let us all do it right the first time. If you do not know, ask and we will direct your club with the correct information.

Another question that arises at officer nomination time is, "what are the duties of the president or treasurer or even secretary"? This is also outlined in detail in the Constitution and By-Laws and can be very informative. As a district we thrive on new leadership in our clubs, district, or MD-12. The right information can make all the difference in the world.

As District Governor, I will make it my mission to give the clubs the help they need. I want our clubs to strive to be better and attractive. The Constitution and By-laws make a lot of sense and are very helpful. Let us all have a great and successful year.

GOD BLESS YOU!

DG Frank

NEWS & VIEWS ARTICLE SUBMISSIONS

We NEED your stories and photos. We know you are serving your communities. Whether it is a service project, a fundraiser, Officer Installations, New Member Inductions or thanking a member for a job well done - let us know what you are doing. We can all learn off each other!

Articles for the News & Views should be in WORD or JPEG formats and NOT PDF formats. Font size should be at least 16 and 200 words is the maximum limit for articles. If photos are submitted (encouraged) the articles should be no longer than 110 words and please name the people in the photo(s) if possible.

Submit all articles and photos to Paulette Bailey at ladipee@gmail.com by the 20th of the month.

Vice Governor's Musings



White Cane Days

Your contribution helps these Lions Projects: Childhood Cancer, Diabetes Awareness, East Tennessee Lions Eye Bank, Lions Volunteer Blind Industries, Learning Ally, Leader Dogs for the Blind, Lions Quest, Tennessee School for the Blind, Tennessee School for the Deaf, The Hearing & Speech Foundation and World Services for the Blind.

LVBI is one of the projects funded by White Cane Days within the District 12-N Charities and they turned 72 years old this year.

Currently, LVBI produces Advanced Helmet Covers and Integrated Head Protection System covers for the Army. These two products make up over 70% of their monthly revenue. LVBI continues to produce mattresses in different styles and sizes as well as custom sizes in the Morristown facility.

LVBI employs 162 disabled individuals across three locations (Morristown, Gray, Chattanooga). If you would like to observe these resolute employees in action and witness the great work done each and every day, please reach out to LVBI to schedule a tour.

Serving with you, 1st VDG Keltie



Fall.... Can't you feel it coming in the mornings when you're up sipping your coffee. We are so close to those autumn days. If you're like me, I am tired of these 90 degree days; it's hot and humid. Bring on the pumpkin spice. As we transition to fall, this is an awesome time for clubs to gather and enjoy the mild weather and participate in activities and fund raisers outside. I am looking forward to Dandridge Lions golf tourney on the 16th of September and hopefully later that night Tennessee can put a whoopin' on Florida in the swamp.

Fall is also a time when people are ready to purchase pecans for sale. We are looking forward to Ed Gibbons ordering our club's boxes of pecans so that way we can begin raising funds for service.

If anyone would like to join in, our Elizabethton club is going to the Hiltons, Virginia's "Carter Family Fold" on Oct. 7th to hang out and fellowship with one another. We are ordering tickets Sept 7th anyone is welcome to come.

WE SERVE, 2nd VDG Nathanael

DISTRICT CLUBS SERVING FROM THE HEART

Elizabethton - Back to School Bash



A couple of weeks ago the Elizabethton Lions Club had the opportunity to work and set up a booth at the Elizabethton City Schools back to school bash. Thinking back to when I was in school, we never really did anything like a back-to-school bash.

It was amazing to see how many people turned out for such a great event that provided community health info, hair-cuts, school supplies, food etc. ALL FREE! In the least stereotypical way, I looked around that gymnasium and realized how much need there is in our community. People are struggling to get by daily.

I have heard stories from teacher clients of mine who had students who wore the same clothes to school two days in a row.

When I was a kid, I looked forward to summer because it meant travel ball, swimming by the pool, hanging out with friends etc. Some kids when summer rolls around they can sometimes go days without eating. When I looked around that gym it made me reflect on how blessed I truly had it growing up and have it now. We all are extremely blessed and have been given a great opportunity to serve; I can honestly say I have never gone hungry or not had a place to lay my head. If you are reading this you can probably say the same..

When people came through our line, we would ask "have you heard of lions club before?" Some would say no, some would say I think so, but one specific guy said yes! "I am so thankful for you all! You see these glasses I am wearing? You all got them for me, thank you so much for what you do."

We serve—2nd VDG Nathanael Hughes

DISTRICT CLUBS SERVING FROM THE HEART

Kingsport Lions Club



Another Service day as Kingsport Lions Club members assist in packing 150 lunches for The Shades of Grace Methodist Church. Shades of Grace opened their doors approximately 9

years ago. Their mission has expanded and continues to grow and provide many needed services. The Kingsport Lions Club is pleased to provide lunches as one of Lions International hunger initiatives.

Members shown above are PDG Bill Moore and Lion Kathy Moore with Lion Don Abernathy (green shirt). Members below left are PDG Bill and Kathy Moore and below right are Kathy Moore and Don Abernathy.





THE DANDRIDGE LIONS CLUB
44th ANNUAL DAVID DeZAN CHARITY GOLF TOURNAMENT
SATURDAY SEPTEMBER 16, 2023
DANDRIDGE COUNTRY CLUB

SPONSOR FORM

We are proud to be a Sponsor for this year's Charity Golf Tournament.

Name of Sponsoring Company/Organization: _____

Contact Name: _____

Mailing Address: _____

Telephone: _____ Email: _____

Please list the following information to be posted on the Dandridge Lions Club Website:

Sponsor Level: (Check One)

☐ Platinum \$1000.00 ☐ Diamond \$500.00 ☐ Gold \$250.00 ☐ Silver \$100.00

☐ Hole Sponsor \$50.00

As a Sponsor, the information provided will be posted on the Dandridge Lions Club website and your company name will be listed in the Standard Banner.

Please make your check payable to: Dandridge Lions Club Charities

Please mail your donation before September 14, 2023 to:

Dandridge Lions Club Charities

Attn: Bob Zabka

P.O. Box 583

Dandridge TN 37725

Dandridge Lions Club Charities Inc. is a 501(c)(3) organization.



**THE DANDRIDGE LIONS CLUB
44H ANNUAL DAVID DeZAN CHARITY GOLF TOURNAMENT
SATURDAY SEPTEMBER 16, 2023
DANDRIDGE COUNTRY CLUB**

You are invited to join in the day of fun and fellowship while supporting the DANDRIDGE LIONS CLUB CHARITIES in helping us make a difference in the lives of many children and adults in our community. The motto of Lions all across the globe is "WE SERVE". If you would like to learn more about our organization, our mission or how to become a Lion, just ask any of our members or visit our website: https://e-clubhouse.org/sites/dandridge_tn.

Team Prizes to be awarded for:

First Place: \$600.00 Cash

Second Place: \$500.00 Cash

Third Place: \$400.00 Cash

Individual Door Prizes

Closest to the Pin on all par 3 holes

Men, Women and Senior's Longest Drive prizes

There will also be a random team prize!

Lunch will be served from Noon until 1:00 p.m. with a shotgun start at 1:30 p.m.

Refreshments will be provided on the course throughout the afternoon.

All teams will be handicapped, based on your honest report of average scores.

You may enter individually or as a team. Individuals will be assigned to a team.

Entry Fee: \$85.00 per player - \$ 340.00 per team which includes lunch, green Fees and cart.

Please make check payable to DANDRIDGE LIONS CLUB CHARITIES INC. and mail with this entry form to:

Dandridge Lions Club

Attn: Bob Zabka

P.O. Box 583

Dandridge TN 37725

Team Captain:

Phone# or Email: _____ 18 Hole Average: _____

Address: _____

Golfer#2: _____

Phone# or Email: _____ 18 Hole Average: _____

Address: _____

Golfer#3: _____

Phone# or Email: _____ 18 Hole Average: _____

Address: _____

Golfer#4: _____

Phone# or Email: _____ 18 Hole Average: _____

Address: _____

ENTRIES SHOULD BE RECEIVED BY 5:00 P.M. FRIDAY SEPT. 15, 2023.

OTHER DISTRICT RELATED ITEMS

Farragut Lions 7th Annual Cruise-In

Who: Car enthusiasts, families, fellow Lions, and friends - everyone is welcome! Whether you're a proud owner of a classic beauty, a roaring muscle car, or a sleek modern marvel, this event is tailored just for you. Free to participate, Donations Accepted.

What: Prepare for a mesmerizing display of automotive excellence. Marvel at a stunning showcase of vintage classics, sleek sports cars, and customized masterpieces. Immerse yourself in the vibrant atmosphere as you explore the impeccable craftsmanship, jaw-dropping designs, and the roaring engines that define automotive passion.

When: Don't miss out! Save the date - October 21st, 2023. The excitement kicks off at 8 a.m. and continues until 2 p.m. Prepare yourself for a day filled with automotive marvels, entertainment, delicious food, door prizes, raffles, and the company of fellow enthusiasts.

Where: The JC Penny's Turkey Creek is a proud host, located at 11534 Parkside Dr., Farragut, TN 37934. This exceptional venue provides the perfect backdrop for an unforgettable event, surrounded by breathtaking scenery and a welcoming atmosphere.

Highlights:

- Spectacular car displays showcasing a wide range of automotive excellence.
- Oldies Music, thrilling entertainment, and family-friendly activities.
- Delicious food, we will be offering mouthwatering treats to satisfy your cravings.
- Engaging competitions, raffles, and exciting door prizes that will leave you amazed.

continued



FARRAGUT LIONS CLUB PRESENTS

7TH ANNUAL CAR CRUISE-IN

OCTOBER 21ST, 2023
JCPENNY PARKING LOT-TURKEY CREEK
8A-2P

**FREE EVENT
DONATIONS ACCEPTED**

Don't miss this incredible opportunity to immerse yourself in the world of automotive wonders while supporting a great cause. Mark October 21st, 2023, on your calendar and join us at the Farragut Lions Club Car Show Cruise-In. Together, let's ignite our passion for cars, embrace the spirit of community, and create cherished memories that will last a lifetime!

For more information and updates, visit our website <http://farragut.tnlions.org/> or contact Tom Nitz at tnitz@tds.net or 865-679-4779. Get ready to embark on a journey fueled by automotive excellence, camaraderie, and the joy of giving back. See you there!

OTHER DISTRICT RELATED ITEMS

Knoxville Tri-County Lions

HR "Buddy" Greene



KNOXVILLE
TRI-COUNTY LIONS



October 7, 2023

9:00am – 3:00pm

MEMORIAL CRUISE – IN

IN COOPERATION WITH
SEYMOUR UNITED METHODIST CHURCH
AT THE REAR PARKING LOT

107 Simmons Rd, Seymour, TN 37865

Just off Chapman Hwy.

FREE!

Donations Accepted **JOIN THE FUN**

Cars, trucks, motorcycles, rat rods

ALL YEARS & MAKES WELCOME!

OTHER DISTRICT RELATED ITEMS

Morristown Hamblen Lions Club



On July 31, 2015, Lion Butch Grooms lost his battle with cancer. In 2018, his widow, Lion Lisa Groom began the Butch Grooms Memorial Cruise In in his memory. On June 3, 2023, it was again held at Walter's State Community College, with one of the major sponsors being the Morristown Hamblen Lion Club. Over \$4,000 was raised for Stepping Out Inc., an organization that is very dear to the heart of Lion Lisa. There were all types of vehicles present, including the Morristown First Fire truck, and Lion Butch's beloved Junebug, which is a restored 1964 Chevrolet Impala as well as his 1985 Chevy Monte Carlo.

OTHER DISTRICT RELATED ITEMS

West Knox Lions Club



The West Knox Lions Club recently donated two park benches to Knox County. Lion Mike McDonough of the West Knox Lions Club is pictured at Plumb Creek Park with Suzanne Norris, Knox County Parks and Recreation Director of Finance and Administration.

The second park bench is located at The Point at Concord Park.

REMINDER

Don't forget to file your Club 990 and Charitable Solicitations Paperwork

990 Documents - Deadline, November 15
(<https://www.irs.gov/pub/irs-pdf/p4839.pdf>)

Charitable Solicitations - Deadline, October 15
<https://sos.tn.gov/charitable>

OTHER DISTRICT RELATED ITEMS

Farragut Lions Club



Michael Bittle (left) Tyler Hunsaker (right) were inducted into the Farragut Lions Club. Welcome new Lions

Tellico Village Lions Club



Tellico Village Lions Mark Williams and Chris Garner, left and right, respectively, welcome new member Michael Elkins.

VISION SCREENING EQUIPMENT



Is your club in need of a Vision Screening Instrument

such as the PlusOptix or Spot screening device to help you serve your communities with Vision Screenings?

We are in the process of writing a Multiple-District matching funds Grant for several devices! There are already several clubs interested in being included in this grant and they are working on fundraising the 50% of the matching funds that the club must contribute. The screening devices cost **approximately** \$7500 and the club match would be **approximately** \$3,750.

The **deadline** to participate in this grant is **September 15th**. The LCI Executive Board does not meet until January but grant documents are due 90 days in advance of their meeting.

If you are interested in participating or hearing more, please reach out to **Chuck Bailey at 423-371-9737 or email at chuck-yegg001@gmail.com**



REMINDER

Time to reorder your new member kits for the 2023-2024 Lions Year

Each new Int'l. President signs all new Member Kits and certificates

**Order Membership Applications also
(Due to Lions Int'l dues increase they changed)
www.memberservicecenter@lionsclubs.org**

Membership Application

WE ARE GLOBAL

Membership types and fees

New member

New members pay an entrance fee or must submit the proper waiver certification form. International dues total US\$46 annually. Dues are billed on a semi-annual basis. Additional district, multiple district and club dues may apply.

Transfer member

Transfer members in good standing pay no entrance fee when transferring to an existing club within 12 months.

Family member

The Family Membership Program provides families with the opportunity to receive a special dues discount when they join a Lions club together. The first family member (head of household) pays full international dues (US\$46), and up to four additional family members pay only half the international dues (US\$23). All family members pay the one-time entrance fee of US\$35.

The Family Membership Program is open to family members who are (1) eligible for Lions membership, (2) currently in or joining the same club, and (3) living in the same household and related by birth, marriage or other legal relationship. Common household family members include parents, children, spouses, aunts and uncles, cousins, grandparents, in-laws and legal dependents. Submit via MyLCI, or include the Family Unit Certification Form with the Monthly Membership Report Form (MMRF).

Student

Students between the age of majority and through age 30 pay no entrance fee and half international dues. Students over age 30 and joining a Campus Lions club pay a US\$10 entrance fee and full international dues. Submit the Student Member Certification Form (STU-9) for each student.

“What are your community's needs?”

Current or former Leo

Current or former Leos seeking membership through the age of 35, who have served as a Leo for at least a year and a day, pay half international dues and receive an entrance/charter fee waiver under the Leo-Lion membership program. You may select Leo-Lion as the membership type in MyLCI or submit the Leo to Lion Certification form with your MMRF.

Leos over age 35 who have served as a Leo for at least a year and a day receive an entrance/charter fee waiver.

Submit the Leo to Lion Certification Form for credit of Leo years of service to the Lion member record for each current or former Leo.

Young adult

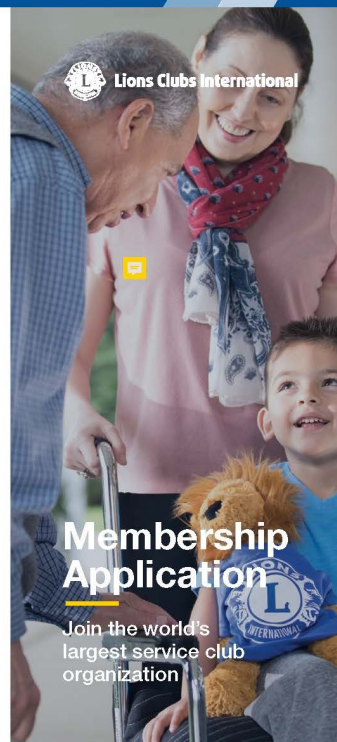
Young adults through the age of 30 receive an entrance fee waiver and pay half international dues when joining a Leo-Lions club.

Who are Lions?

Lions meet the needs of local communities and the world. The 1.4 million members of our volunteer organization in over 200 countries and geographic areas are different in many ways, but share a core belief – community is what we make it.

Lions serve

When caring people join together, roll up their sleeves and take action to make their community better, it's a beautiful thing – and an incredible feeling for everyone involved. That's Lions. Being a Lion is about leading by example, building relationships and improving the world through kindness. It's 1.4 million caring men and women serving together so they can make a lasting impact and change more lives.



Membership Application

Join the world's largest service club organization



2023 USA/Canada Lions Leadership Forum

September 21-23, 2023
Reno, Nevada

The largest and best Lions Club Leadership training event in the world. With over 80 seminar training sessions related to developing quality Lions Clubs and thousands of Lions Leaders share their experiences, the USA/Canada Lions Leadership Forum is for you!



Thurs Evening Speaker – Floyd Smith - Singer/ Songwriter, Entrepreneur, mentor and Philanthropist.

Friday Lunch Speaker – Donna Hartley – Storyteller who inspires, energizes and entertains with a twist of humor and a bit of drama.

Saturday Lunch Speaker – 2023-2024 Lions Clubs International President Dr. Patti Hill will share her vision as the leader of the greatest service organization in the world. Every Lion can have an impact!

Saturday Evening Speaker – Striker Corbin is a motivational speaker, certified hypnotist, and success coach focusing on personal development. He uses humor to stimulate self-improvement.

Registration Form: Attached or On line at www.lionsforum.org

47th ANNUAL USA/CANADA LIONS LEADERSHIP FORUM*Reno, Nevada***Thursday, September 21, 2023 - Saturday, September 23, 2023****The Forum begins on Thursday morning and ends after the closing banquet on Saturday evening.
Please book your hotel stay accordingly.****Registrant A**

<input type="text"/>	SUB-DISTRICT	<input type="checkbox"/> LION	<input type="checkbox"/> LEO	<input type="checkbox"/> NON-MEMBER
Name _____				
First	Last	Initial	Nickname (Titles will not be included)	
Mailing Address _____				
Street Number/PO Box		City	State/Prov	Zip/PC
Phone (_____) _____		E-Mail _____		
Primary Phone		Alternative Phone		Please print clearly
<input type="checkbox"/> This is my First Time Attending a Forum I was invited to the Forum by _____ (name of mentor must be listed to receive credit for your attendance)				
_____ Forums attended		Highest Office Held _____		<input type="checkbox"/> Past <input type="checkbox"/> Present
Please check all that apply:				
Special Meals: <input type="checkbox"/> Diabetic <input type="checkbox"/> Vegetarian <input type="checkbox"/> Hindu Vegetarian <input type="checkbox"/> Other _____ (Please specify needs and include any allergies. It may not be possible to accommodate all special meal requests)				
<input type="checkbox"/> Hearing Challenged <input type="checkbox"/> Visually Challenged <input type="checkbox"/> Physically Challenged Specific needs _____ (Please let us know how we can help with your specific challenge, i.e.: hearing device, Braille, wheelchair access...?)				
<input type="checkbox"/> I am a Pin Trader <input type="checkbox"/> I will need a table for pin trading _____ Number of tables needed (Pin trading tables will be available at \$60 each)				
<input type="checkbox"/> I would like to participate in the Strides walk on Thursday afternoon, September 21, 2023. (Cost is \$25 per person)				
T-shirt size _____				

Registrant B

<input type="text"/>	SUB-DISTRICT	<input type="checkbox"/> LION	<input type="checkbox"/> LEO	<input type="checkbox"/> NON-MEMBER
Name _____				
First	Last	Initial	Nickname (Titles will not be included)	
Mailing Address _____				
Street Number/PO Box		City	State/Prov	Zip/PC
Phone (_____) _____		E-Mail _____		
Primary Phone		Alternative Phone		Please print clearly
<input type="checkbox"/> This is my First Time Attending a Forum I was invited to the Forum by _____ (name of mentor must be listed to receive credit for your attendance)				
_____ Forums attended		Highest Office Held _____		<input type="checkbox"/> Past <input type="checkbox"/> Present
Please check all that apply:				
Special Meals: <input type="checkbox"/> Diabetic <input type="checkbox"/> Vegetarian <input type="checkbox"/> Hindu Vegetarian <input type="checkbox"/> Other _____ (Please specify needs and include any allergies. It may not be possible to accommodate all special meal requests)				
<input type="checkbox"/> Hearing Challenged <input type="checkbox"/> Visually Challenged <input type="checkbox"/> Physically Challenged Specific needs _____ (Please let us know how we can help with your specific challenge, i.e.: hearing device, Braille, wheelchair access...?)				
<input type="checkbox"/> I am a Pin Trader <input type="checkbox"/> I will need a table for pin trading _____ Number of tables needed (Pin trading tables will be available at \$60 each)				
<input type="checkbox"/> I would like to participate in the Strides walk on Thursday afternoon, September 21, 2023. (Cost is \$25 per person)				
T-shirt size _____				



Volunteer Sign-Up
2023 USA/Canada Lions Leadership Forum
September 21-23, 2023
Reno, Nevada, USA



The Host Committee needs 350-400 volunteers. Help us make this the best Forum ever!

Name:		Club:	
Address:		District:	
City:	State/Prov:	Zip/Postal Code:	
Home Phone:		Email:	
NEEDED for communication during Forum: Cell Phone:			

Please check availability to volunteer and preferences for jobs. You can do more than one job.

NOTE: ** Seated Jobs

***PRE-FORUM** – Some jobs may be required until 5 p.m. Tuesday.

Availability:

***Tuesday, 19 Sept**

☐

Thursday, Sept 21

☐

Wednesday, Sept 20

☐

Jobs:

Airport Greeter	Prepare Hospitality Baskets
Peace Poster Display Setup	Forum Store Setup
Host Committee Office Setup	Registration Packet/Bag packing-Tuesday
Pin Trader Set-up	Registration **
	Anywhere/As Needed

FORUM

Availability:

☐

Thursday, Sept 21

☐

Friday, Sept 22

☐

Saturday, Sept 23

Jobs:

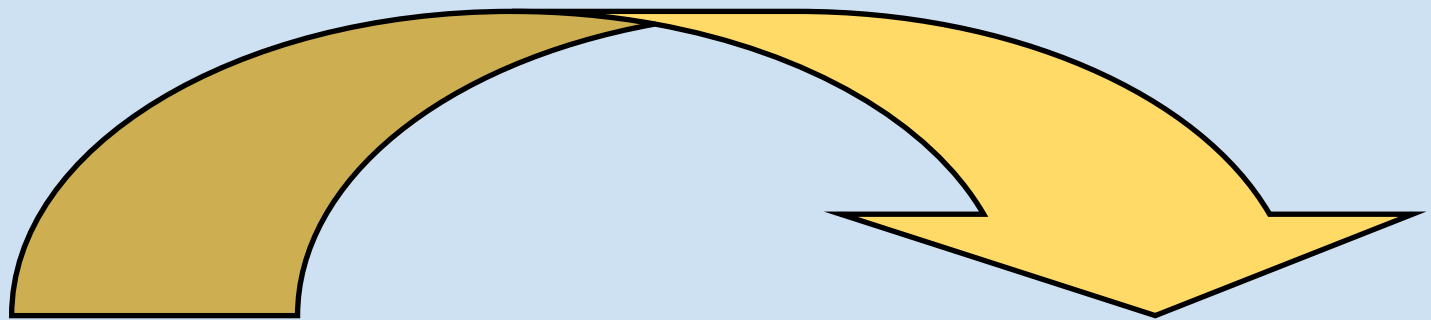
Registration **	Update Signage
Forum Store Workers	Seminar Greeter and Runner
Strides Walk	Greeters/Traffic Control
Host Committee Office Workers **	Forum Store Take-Down (Sat Only)
Meal – Seat availability	Host Committee Office Take-Down (Sat Only)
Meal – Display Table Signs	Anywhere/As Needed

* Must be registered for the Forum: lionsforum.org

PLEASE RETURN COMPLETED FORM TO:

VolunteerForum2023@gmail.com

If you can work on Tuesday, 19 Sept
please note on form ... Thank You!



WELCOME TO OUR NEWEST MEMBERS

Ashley Lynch - Farragut
Callie Nichols - Johnson County
Mike Nichols - Johnson County
Shirley Caldwell - Knoxville East
Mattie Cash - Knoxville East
Gloria Harper - Knoxville East
Mary Wells - Knoxville East
Angelia Whitcomb - Knoxville East
Amy Helton - Morristown Hamblen
Michael Elkins - Tellico Village
Shirlee Grabko - Union County
Debbie Sylvia Gardner - Union
County

*WELCOME NEW
MEMBERS*

IN MEMORY OF

Larry Stickler, Tellico Village





Did you know that Lions Volunteer Blind Industries in Morristown and Johnson City employs over 100 disabled individuals, some of whom have been with us over 30 years?

This team of highly-skilled employees produce mattresses, foundations, mattress pads, army and navy physical-fitness pants, helmet covers for the military, and industrial paper towels. The products made by our blind and visually-impaired employees can be found in homes, colleges and universities, hotels and resorts, and on military bases both at home and abroad.

Begun in 1951 by the combined efforts of Lions Club Members, the National Industries for the Blind, the State of Tennessee, and other interested individuals, **Lions Volunteer Blind Industries** began our mission of providing blind people with **"The dignity of independence through employment."** Our goal is to help people who are blind to help themselves by achieving personal and economic independence.

We are always hiring blind and visually-impaired people, and offer a very competitive compensation and benefit package. We can use your help to recruit visually-impaired applicants! How? Get the word out in your community and refer interested applicants to us by sharing this link: <https://www.facebook.com/ComfortCraftersMorristown/videos/186130468965042/>

How can we help YOU? Please consider us for a fundraiser with our Comfort Crafters® mattresses!



For more information about employment opportunities, please contact

Michele Love at 423-586-3922 ext 123, or by email at: Michele.Love@volblind.org.



For more information about employment opportunities, please contact

Bill Martin at 423-586-3922 ext 112, or by email at: Bill.Martin@volblind.org.