



## Dates to Remember

**Oct 1 - 12N**

**Cabinet Meeting**

**Nov 5 – MD12**

**Cabinet Meeting**

**Dec 6 - 12N**

**Food Packing Event**

**Dec 9—Tennessee**

**School for the  
Blind Christmas  
Party**

**Jan 20-22 Lions**

**Learning Retreat**

**Feb 16-19, 2023**

**TN Lions Learning  
Institute**

## DG RICH'S POST- "Between the Lions"

[Service Reporting | Lions Clubs International](#) is the link to report all your Club activities. Sadly, we only have 35% participation...even worse than that is we are the second highest reporting district. Our goal is to have 80% participation by October 15, 2022. **PLEASE** have your Club Secretary log in to update your records and activities. Do not be embarrassed if you are not tech savvy. We will walk you through the steps so that you can enter info monthly. Maybe assign this task to that techy Lion nerd in your club? Seriously, please make this a club priority!

Save the date **(Tuesday, December 6, 2022)** for our 3<sup>rd</sup> Annual food packing event. The target for our 42 clubs is total participation with a goal of 50,000 meals. Due to the inflated cost of food and shipping, that number remains fluid. More details to follow.

Your humble DG has one (1) certificate redeemable for one (1) free registration at the 2023 Tennessee Lions Learning Retreat in Manchester, Tennessee. Simply register prior to December 15, 2022. \$anta may arrive early.

Make sure your club is represented for the 2023 'Day with the Lions/Reverse Raffle' committee. Send at least one Lion rep to the meetings or join us on Zoom. This is our major White Cane Fund-raiser!!!

Have you scheduled your DG visit? 865.321.0903.  
DG Rich

# Vice Governor Frank's Musings



## STILL GOING STRONG

Another part of the White Cane collections goes to a more than worthy organization. Tennessee School for the Deaf has been there to offer a boarding school education since 1844. This school traces its history back to Senator John Cocke, who led a campaign to establish a state-sponsored school for the deaf in Knoxville.

Their mission is to empower students, families, and stakeholders through education advocacy, and community. Historically, students have been trained for trades that were more adaptable to the deaf, such as printing, engraving or even agriculture. According to the school mission, students are now "equipped to academically, vocationally, physically, emotionally and morally to meet the daily challenges presented by society".

Tennessee School for the Deaf also offers varsity athletics. They proudly have colors of purple and white. "The Vikings" as they are known, date back to 1886, when the first baseball team was formed. Later, Basketball, Cheerleading, Swimming, Volleyball, Cross Country, and Track were added. The Knoxville School belongs to the T.S.S.A.A. and strives to be a competitive team.

But how do we as Lions benefit Tennessee School for The Deaf? The highlight of any high school would be going to the prom. During the year, Lions Clubs collect prom dresses and suits so that individuals can have a fun and memorable experience. As a Lion, it is great knowing that we can put a smile on someone's face and make their year. WE SERVE, WE SERVE, WE SERVE!

1st VDG Frank McCall



# DISTRICT CLUBS SERVING FROM THE HEART

## CLINTON LIONS CLUB VETERANS BREAKFAST



In August, the Clinton Lions Club sponsored the monthly Anderson County Veterans Breakfast recognizing and honoring local veterans and their families for their service.

Over 140 veterans and guests were in attendance. Door prizes included handmade wooden plaques representing the various service branches made by PDG Neal Vaughan as well as door prizes from the local Chapter of the

Daughters of the American Revolution. This is truly a community event, supported by our local governments, and numerous caring citizens, businesses and organizations in Anderson County.

During the program after the breakfast, Lion Gwen Cole of the Clinch River Quilts of Valor Foundation, awarded quilts to Gary Snyder, USMC, and Col. Marty Strones, USAF, in recognition of their service and dedication to our country. To all the veterans of Anderson County, the Clinton Lions truly thank you for your service.





# DISTRICT CLUBS SERVING FROM THE HEART

## KNOXVILLE TRI-COUNTY LIONS



In September, Knoxville Tri-County Lions received the Certificate of Distinction from Lions Clubs International Foundation.

The award noted Tri-County Lions was a 100% Melvin Jones Fellows Club. Early in Campaign 100, the Club was awarded Model Club status (the first Model Club in Tennessee) and all members were honored for humanitarian service as Melvin Jones Fellows or Progressive Melvin Jones Fellows.

award at the September 12 meeting.



Lion President Bill Barnes presented the



Tri-County Lions also received a banner patch and replica brick engraved with the club's name from Leader Dogs for the Blind.

The small brick was given to Lion Connie Emmons, who is raising Leader Dog in Training Sugar. The full size brick is or will be installed at the facility in Rochester, MI.

Leader Dog "Sugar" was also in attendance at the meeting.

# DISTRICT CLUBS SERVING FROM THE HEART

## Sevier County Lions participate in International Overdose Awareness Day



**I WEAR PURPLE**  
For International Overdose Awareness Day  
**WEDNESDAY, AUGUST 31 2022**

4 - 7 p.m.  
At The LeConte Center  
2986 Teaster Lane, Pigeon Forge, TN

**FREE EVENT  
OPEN TO PUBLIC**  
**ALL ARE  
WELCOME**

- Resource Booths
- Food Trucks
- Live Music
- Bounce Houses
- Overdose Prevention Training
- Primary And Tertiary Education In Regards To Substance Misuse
- Free Cotton Candy, Popcorn, Games, Giveaways
- Memorial Walk Begins At 6:30 p.m.

**TIME TO REMEMBER. TIME TO ACT.**  
31 AUGUST

Logansport, Indiana  
Office of Alcohol and Drug Programs

**Sevier County**  
**CARES**  
Community Resource Center for Alcohol and Substance Abuse Services

This program is funded under a grant contract with the Tennessee Department of Mental Health and Substance Abuse Services



Sevier County Mayor Larry Waters speaking with Lion Terry Aparicio



Sevier County Lions Club members, along with more than 50 other local Sevier County agencies, were represented at the International Overdose Awareness Event held on August 31, 2022 at the LeConte Event Center in Pigeon Forge. Families were given the opportunity to meet agency representatives, in addition to receiving free food, games, and goodies. The Sevier Lions handed out sunglasses, cases, cleaning cloths, and Lions coloring books.

Front Row L to R: Chuck Osborne, Welby Stayton, and Kim Osborne.

Back Row L to R: DG Rich Wilson, Sevier County Mayor Larry Waters, and Terry Aparicio

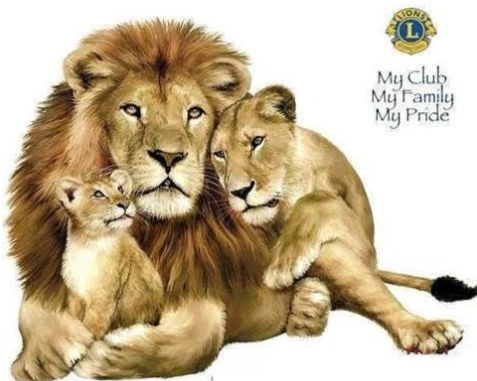


# OTHER DISTRICT RELATED ITEMS

## NEW MEMBERS FOR NORRIS LIONS CLUB



DG Rich had the pleasure of inducting four (4) new Lions at his recent club visit. New Lions are Andrea Russell, Jeni Irwin, Betsy Anderson and Jeff Anderson.





## OTHER DISTRICT RELATED ITEMS



### SAVE THE DATE REMINDER

The 3rd Annual District 12 Food Packing Event with 'Operation Inasmuch' is scheduled for:

**Tuesday, December 6, 2022**

**The Hanger at Pathways Church**

**1210 Airport Blvd.**

**Sevierville, TN**

Opportunity to serve the needs of the hungry in our communities!



## OTHER DISTRICT RELATED ITEMS

### EYEGLOSS RECYCLING EVENT



#### **Eyeglass Recycling Workshop**

The next District 12N Eyeglass Recycling event will be:

**Saturday, Oct 22, 2022**

**9:00 AM to Noon**

**Lions Volunteer Blind Ind.**

**108 Kwickway La**

**Johnson City, TN**

Bring all your collected eyeglasses for recycling.

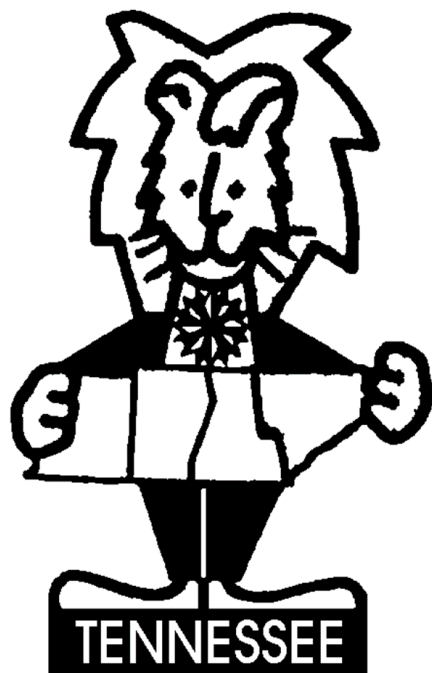
### NEWS & VIEWS ARTICLE SUBMISSIONS

**We NEED your stories and photos. We know you are serving your communities. Whether it is a service project, a fundraiser, Officer Installations, New Member Inductions or thanking a member for a job well done - let us know what you are doing. We can all learn off each other!**

**Articles for the News & Views should be in WORD or JPEG formats and NOT PDF formats. Font size should be at least 16 and 200 words is the maximum limit for articles. If photos are submitted (encouraged) the articles should be no longer than 110 words and please name the people in the photo(s) if possible. Submit all articles and photos to Paulette Bailey at [ladipee@gmail.com](mailto:ladipee@gmail.com) by the 20th of the month.**



# TRADING PINS - DESIGN CONTEST



## Would you like to win a \$50 Gift Card?

**Get your creative juices flowing!** You could win a \$50 gift card if your pin design is chosen to become the next MD12 Tennessee Lions state trading pin.

Your pin design **MUST** --

-- be based on the convention location --

2023 -- Boston, Massachusetts

2024 -- Australia

-- include the traditional "TENNESSEE CAT" (Mr. Tennessee Lion)

Your design does **NOT** need to include --

-- words or dates

-- the Lions logo

-- the shape of the state of Tennessee

These things will be added before submitting for bids from approved pin companies for quotes on making the pins.

Please submit your designs in **COLOR**. Keep in mind that large blocks of solid color are preferable to colors that have shading or "bleed" into each other. This makes a more distinctive looking pin and sometimes it is cheaper to produce. The designs can be as easy as simple sketches.

Designs must be sent to PDG CLARE CRAWFORD electronically at lion-clare@gmail by **OCTOBER 15th** to be considered. Include your contact details with your submission. Contact me if you have any questions.

## **OTHER DISTRICT RELATED ITEMS**

**CALLING ALL DISTRICT 12N LEADERS**  
**Deadline for Candidate Qualification is**  
**FEBRUARY 1, 2023**

**ARE YOU QUALIFIED TO BECOME  
2ND VICE DISTRICT GOVERNOR NEXT YEAR???**

Are you an active member of your club?

Have you been Club President?

Have you been a Board member of your club for two or more years?

Have you been a Zone Chair, Region Chair, District Secretary or District Treasurer?

Are you willing to accept the challenge and become our District Governor in 2025?

**For more information and details, please contact PDG Chuck Bailey at 423/371-9738 or email at [chuckyegg001@gmail.com](mailto:chuckyegg001@gmail.com)**



# OTHER DISTRICT RELATED ITEMS

## District Hearing Aid Program

By Chair Nellie Harshbarger

Nellie wanted to share a couple of thank you letters she has received regarding the District Hearing Aid Program. Since they were handwritten and difficult to copy for the Newsletter, attached are some highlights.

*Dear Mrs. Nellie Harshbarger*

*Thank you for assistance with obtaining hearing aids. Without them I would continue to suffer with loss of hearing and tinnitus. I have gone years with these problems and have had anxiety and depression on a daily basis. My family has also suffered feeling that I was always screaming at them because I spoke so loudly.*

*The service provided by the Lions club has really changed my life and the lives of my children. I would encourage anyone who needs assistance to reach out to the Lions.*

*I also encourage anyone looking for a place to make a donation, give to the wonderful Lions Clubs so they can help others in this manner.*

*I am humbled by your generosity and my life is changed for the better! May God Bless you.*

*Blessings,*

*Losa M Tacket James*

Dear Nellie,

Thank you for your assistance helping me get hearing aids for my father. Out of all the organizations I contacted you were the one who continued to help with our needs even though we were unable to fit my father's specific needs.

It is organizations like yours that we can get behind and support because of your true commitment to ensure that all was done to help meet our needs .

Thank you

Julia Guinn

**Reminder - Hearing aid applications and instructions can be found on the District website - [tnlions.org](http://tnlions.org) under the "Projects" tab.**



# **YOUR CLUB NAME HERE**

## **Essay Contest**

### **"Lead with Compassion"**

## **Participant Application**

The **YOUR CLUB'S NAME HERE** is sponsoring an Essay Contest, which is open to all **YOUR COUNTY** students ages 11, 12 and 13, and involves the creating of a poster with the theme "Lead with Compassion". This contest presents a wonderful opportunity for your child to research, understand and display in art a way to promote compassion, kindness, and international understanding.

A panel of judges from the **YOUR CLUB'S NAME HERE** will review all entries and will select the First, Second and Third Place winning Essays. The winning students will be notified prior to November 15<sup>th</sup>. Prizes will be: **YOUR CLUB DECIDES WHAT YOU WANT TO AWARD – GIFTS OR MONEY.**

By signing this form, I hereby grant permission to my son/daughter to participate in the contest. I also give permission to the **YOUR CLUB'S NAME HERE** to take photos of my son/daughter with his/her award-winning Essay and to publish the picture with his/her name in local media (i.e., local newspaper, social media).

### **LET YOUR TALENT SHINE FOR COMPASSION!!!!**

**Please return this form with the Essay**

**Contest Deadline: October 20<sup>th</sup>, 2022**

Student Name: \_\_\_\_\_

Please print

Birthday: \_\_\_\_\_ Grade: \_\_\_\_\_

Phone No: \_\_\_\_\_ Parent E-mail: \_\_\_\_\_

School Name: \_\_\_\_\_

Participant Signature: \_\_\_\_\_

Parent/Guardian Signature: \_\_\_\_\_







# **YOUR CLUB NAME HERE**

## **Peace Poster Contest**

### **“Lead with Compassion”**

## **Participant Application**

The **YOUR CLUB NAME HERE** is sponsoring a Peace Poster Contest, which is open to all **YOUR COUNTY** students ages 11, 12 and 13, and involves the creating of a poster with the theme “Lead with Compassion”. This contest presents a wonderful opportunity for your child to research, understand and display in art a way to promote peace, tolerance, and international understanding.

A panel of judges from the **YOUR CLUB NAME HERE** will review all entries and will select the First, Second and Third Place winning poster. The winning students will be notified prior to November 15<sup>th</sup>. Prizes will be: **YOUR CLUB DECIDES WHAT YOU WANT TO AWARD – GIFTS OR MONEY.**

By signing this form, I hereby grant permission to my son/daughter to participate in the contest. I also give permission to the **YOUR CLUB NAME HERE** to take photos of my son/daughter with his/her award-winning poster and to publish the picture with his/her name in local media (i.e. local newspaper, social media).

### **LET YOUR TALENT SHINE FOR COMPASSION!!!!**

**Please return this form with the Poster**

**Contest Deadline: October 20<sup>th</sup>,2022**

Student Name: \_\_\_\_\_  
(Please print)

Birthday: \_\_\_\_\_ Grade: \_\_\_\_\_

Phone No: \_\_\_\_\_ Parent E-mail: \_\_\_\_\_

School Name: \_\_\_\_\_

Participant Signature \_\_\_\_\_

Parent/Guardian Signature \_\_\_\_\_





## **REMINDER Of 12N SCHOLARSHIPS**

Your District is offering Scholarships for the following upcoming events:



### **Lions Learning Retreat January 20-22, 2023**

Manchester Coffee County Conference Center  
Manchester, Tennessee

DG Rich gets one free registration to distribute but the District has also approved offering 10 registration scholarships for the first individuals to sign-up. The registration form is attached below.



### **2023 TLLI 2023 Tennessee Lions Learning Institute Thurs. PM - Noon Sunday, Feb 16-19, 2023 Cumberland University, Lebanon, TN**



The District has approved 10 scholarships in the amount of \$150 which should cover the cost of the whole weekend. This is on a reimbursement basis and you must complete the entire Institute to be paid. Should you have any questions, contact PDG Chuck Bailey at 423-371-9738 or [chuckyegg001@gmail.com](mailto:chuckyegg001@gmail.com). The registration form is attached below.





# Lions Learning Retreat

**January 20-22, 2023**

Manchester Coffee County Conference Center  
Manchester, Tennessee

**Name #1** \_\_\_\_\_

Name to be used on name tag \_\_\_\_\_

District \_\_\_\_\_ Club \_\_\_\_\_ Lion \_\_\_\_ Leo \_\_\_\_ Non-Lion \_\_\_\_

Address \_\_\_\_\_

Phone Number \_\_\_\_\_ Email address \_\_\_\_\_

**First Time Attendee?** \_\_\_\_\_

**Special Meals:** Diabetic \_\_\_\_\_ Low Sodium \_\_\_\_\_ Vegetarian \_\_\_\_\_ Other? \_\_\_\_\_

**Name #2** \_\_\_\_\_

District \_\_\_\_\_ Club \_\_\_\_\_ Lion \_\_\_\_ Leo \_\_\_\_ Non-Lion \_\_\_\_

Address \_\_\_\_\_

Phone Number \_\_\_\_\_ Email address \_\_\_\_\_

**First Time Attender?** \_\_\_\_\_

**Special Meals:** Diabetic \_\_\_\_\_ Low Sodium \_\_\_\_\_ Vegetarian \_\_\_\_\_ Other? \_\_\_\_\_

**Early registration - MUST be Postmarked by November 1, 2022**      **\$120.00**      \_\_\_\_\_ **Late registration -- post-**  
**marked by January 5, 2023**      **\$140.00**      \_\_\_\_\_

Includes all seminars. Friday Dinner, Saturday Lunch and Banquet & Sunday Brunch

**On-site registration – May NOT receive meals**      **\$150.00**      \_\_\_\_\_ includes all seminars but  
NO MEALS

**Saturday only Registration available until December 20, 2022**      **\$90.00**      \_\_\_\_\_

Includes seminars, Lunch & Banquet for Saturday

**Mark if appropriate -- Will NOT attend --**

**Friday meal** \_\_\_\_\_ **Saturday dinner** \_\_\_\_\_ **Sunday brunch** \_\_\_\_\_

Check # \_\_\_\_\_ enclosed in the amount of \$ \_\_\_\_\_ made payable to **Lions Learning Retreat**

Credit Card # \_\_\_\_\_ Exp. Date \_\_\_\_\_ Sec. Code \_\_\_\_\_

I authorize the LLR to charge \$ \_\_\_\_\_ to my credit card. **Add Convenience Fee of \$5 per Reg.**

Signature \_\_\_\_\_

**Send all registrations and payments to:**

**Lion Jim McFarland, 8030 Whitestone RD, Knoxville, TN 37938**

## **Lions Learning Retreat (cont)**

The Host Hotel is the Holiday Inn Express, 111 Hospitality BLVD, in Manchester

**Please call today** for room reservations. **931-728-9383** and ask for Lions Rate of \$114.00 plus taxes

Additional Important Information: **This rate is good till NOVEMBER 16. Reservations made after that date will pay a higher room rate.**

**The tradition of a Basket Auction continues.** This helps keep the cost of the LLR registration as low as possible. If every club would bring a gift basket to be auctioned on Saturday night much more fun. Can we count on you to bring a gift basket? Yes \_\_\_\_\_

**Another tradition is the first-timer seminar at 5 PM on Friday night.** This is valuable time spent if this is your first LLR. Learn what to expect from the LLR and meet other Lions that have not attended an LLR.

I would like to attend! \_\_\_\_\_ It'll be worth getting there early!

### **Return on Investment of time and finances by attending the LLR.**

Have fun learning to be a better Lion, increase your education on all things Lions, hone your leadership skills and help your club become the club you wished it was. **If it is to be, it is up to me.**

Another NEW TRADITION this year!!!

We will be selling ads in the proceeding's booklet ....

|           |                                                              |
|-----------|--------------------------------------------------------------|
| FULL PAGE | \$100                                                        |
| ½ PAGE    | \$ 50                                                        |
| ¼ PAGE    | \$ 25                                                        |
| PATRON    | \$ 10 -- one line listing with all the patrons (NAME & CLUB) |



## 2023 TLLI

### 2023 Tennessee Lions Learning Institute Thurs. evening - Noon Sunday, Feb 16-19, 2023



A 3-day institute designed for Tennessee Lions with less than 5 years as members in Lions Clubs International. All Lions are welcome.



**Cumberland**  
UNIVERSITY

One Cumberland Square, Lebanon, TN 37087  
Lodging at Comfort Suites, 904 Murfreesboro Rd.  
Lebanon, TN 37090 (Exit 238 off I-40)

**WHAT:** Interactive participation with your peers and faculty in a casual environment dealing with what Lions are all about. While all Lions who have not attended a Regional Institute are welcome to register, this Institute is Intended to arm newer Lions with skills and experiences needed to navigate the challenges of modern-day Lions. Issues such as “Diversity” “Working in Teams” “Lions Fundamentals” “Who do I ask?” “How do I break through in a club with outdated ideas?” are addressed. This is your opportunity to get your questions answered by a faculty of LCI Certified Trainers from outside Tennessee.

**DRESS:** Casual attire, no vests, no name badges, just your Lions pin and an open mind.

**COST:** 2023 TLLI is subsidized by a grant from LCI and your Multidistrict 12 Council of Governors as an investment in your future as a Tennessee Lion. However, the subsidies don’t cover the full cost. Therefore, the cost to each student is \$150.00 (double occupancy), for 3 nights lodging, Breakfast, Lunch, Dinner on Friday and Saturday and Breakfast on Sunday. If you would rather not share a room, the rate will be slightly higher. See the registration page to contact Chuck Bailey. (If you desire to be a student but find the cost to be beyond your means, contact your District Governor Team, scholarships may be available to you.)

#### SCHEDULE:

##### Thurs, Feb. 16 (at Comfort Suites)

3 – 6:00 PM Check-in, room assignments, receive schedules and materials, meet the faculty 6 –  
8:00 PM Dinner on your own

| <u>Fri, Feb. 17</u>                            | <u>Sat, Feb. 18</u>                           | <u>Sun, Feb 19</u>       |
|------------------------------------------------|-----------------------------------------------|--------------------------|
| 7:30 AM Breakfast@ Motel                       | 7:30 AM Breakfast @ motel                     | 7:30 AM Breakfast @ mote |
| 8:30 AM Morning Sessions                       | 8:30 AM Morning Sessions                      | 8:30 AM Morning Session  |
| Noon Lunch                                     | Noon Lunch                                    | 10:30 AM Closing Session |
| 1:00 PM Afternoon Sessions                     | 1:00 PM Afternoon Sessions                    | and Graduation           |
| 6:00 PM Dinner<br>7:00 PM Group Activity (TBA) | 6:00 PM Dinner<br>7:00 PM Homework assignment | Noon Completion of TLLI  |





## 2023 TLLI Enrollment Registration



Mail this Registration form along with a check of \$150.00 per registrant made payable to:  
2023 TLLI and mail to:

Lions District 12N Charities, Inc.

c/o CA Bailey For more info or questions call

709 Shannondale Way Chuck Bailey at 423.371.9737

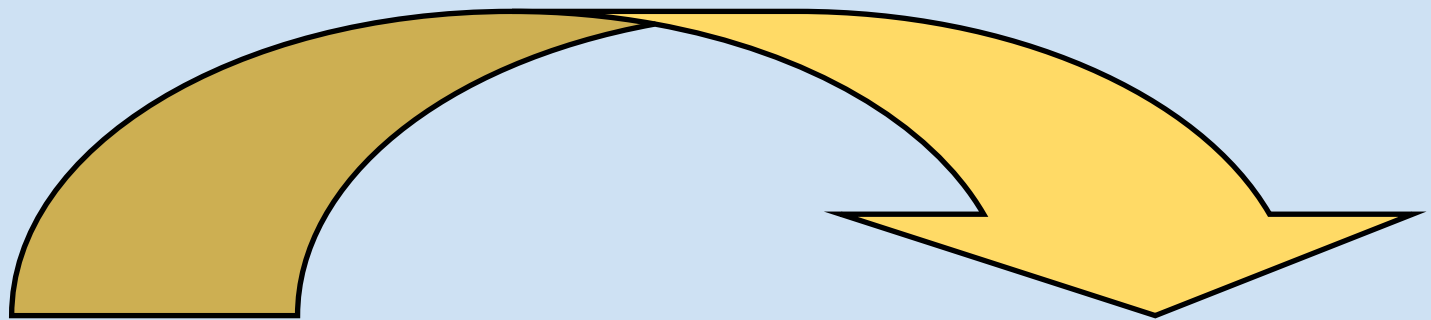
Maryville, TN 37922

### First Student:

|                             |             |           |            |
|-----------------------------|-------------|-----------|------------|
| First Name                  | Middle Name | Last Name | Lions Club |
| <hr/>                       |             |           |            |
| Street Address              | City        | State     | Zip        |
| <hr/>                       |             |           |            |
| Cell Phone                  | Home Phone  | Email     |            |
| <hr/>                       |             |           |            |
| Dietary Restrictions? <hr/> |             |           |            |
| Mobility Issues? <hr/>      |             |           |            |
| Roommate Preference? <hr/>  |             |           |            |

### Second Student:

|                             |             |           |            |
|-----------------------------|-------------|-----------|------------|
| First Name                  | Middle Name | Last Name | Lions Club |
| <hr/>                       |             |           |            |
| Street Address              | City        | State     | Zip        |
| <hr/>                       |             |           |            |
| Cell Phone                  | Home Phone  | Email     |            |
| <hr/>                       |             |           |            |
| Dietary Restrictions? <hr/> |             |           |            |
| Mobility Issues? <hr/>      |             |           |            |
| Roommate Preference? <hr/>  |             |           |            |



## **WELCOME TO OUR NEWEST MEMBERS**

Vicky Hartlip - Campbell County  
Robert Brown - Dandridge  
Lani O'Connor - Dandridge  
Crystal Carringer - Johnson City  
Elizabeth Anderson - Norris  
Jeffrey Anderson - Norris  
Jeni Irwin - Norris  
Andrea Russell - Norris

*WELCOME NEW  
MEMBERS*

## **IN MEMORY OF**





**Did you know that Lions Volunteer Blind Industries in Morristown and Johnson City employs over 100 disabled individuals, some of whom have been with us over 30 years?**

This team of highly-skilled employees produce mattresses, foundations, mattress pads, army and navy physical-fitness pants, helmet covers for the military, and industrial paper towels. The products made by our blind and visually-impaired employees can be found in homes, colleges and universities, hotels and resorts, and on military bases both at home and abroad.

Begun in 1951 by the combined efforts of Lions Club Members, the National Industries for the Blind, the State of Tennessee, and other interested individuals, **Lions Volunteer Blind Industries** began our mission of providing blind people with **"The dignity of independence through employment."** Our goal is to help people who are blind to help themselves by achieving personal and economic independence.

***We are always hiring blind and visually-impaired people, and offer a very competitive compensation and benefit package. We can use your help to recruit visually-impaired applicants! How? Get the word out in your community and refer interested applicants to us by sharing this link: <https://www.facebook.com/ComfortCraftersMorristown/videos/186130468965042/>***

**How can we help YOU? Please consider us for a fundraiser with our Comfort Crafters® mattresses!**



For more information about employment opportunities, please contact

Michele Love at 423-586-3922 ext 123, or by email at: [Michele.Love@volblind.org](mailto:Michele.Love@volblind.org).



For more information about employment opportunities, please contact

Bill Martin at 423-586-3922 ext 112, or by email at: [Bill.Martin@volblind.org](mailto:Bill.Martin@volblind.org).